

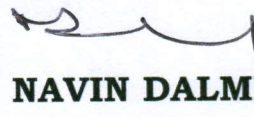


RUBAMIN SARL

QUALITY, OCCUPATIONAL HEALTH AND SAFETY POLICY

RUBAMIN SARL, intends to be the market leader in production of Non Ferrous metals and their intermediates, provide Engineering, Mining and Industrial supply services. This will be achieved through underlying philosophy:

- Manufacture and supply products and services of desired Quality to meet the customers' satisfaction.
- Focus on fulfillment of expectations of all the stakeholders, which includes Customers, Suppliers, Investors, Surrounding Communities and Employees etc.
- Promote a safe and healthy work culture in RUBAMIN SARL, by improving occupational health & safety standards by eliminating Hazard and reducing risks at the workplace.
- Compliance with all the National and International standards related to Quality, Occupational Health and Safety
- Encourage consultation and participation of employees for the Occupational Health and Safety management system.
- Continual improvement of Quality, Occupational Health & Safety management system to attain highest level of excellence.



NAVIN DALMIA

MD & Chief Executive Officer

Date: 30.07.2018